

Sam J Storie

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SUMMARY I am seeking a position where I can lead teams to solve problems which have a greater impact on the organization. I have a strong technical background, a large capacity to learn new skills, and a desire to take on challenges. I have a pattern of executing under pressure, communicating effectively, and pushing to deliver results, even in the face of adversity. As a leader, I focus heavily on coaching to help my teams realize their full potential.

EXPERIENCE

Dec 2008 - Present

Database Team Lead

Cargill

I currently lead the team of database administrators that I initially joined in 2008. In my lead role I provide work direction and strategy for my own team, along with coaching and technical expertise to both my team and others within Grain IT. This has afforded me experience in conflict resolution and understanding how personal behaviors can impact a given situation. I also have made large strides to increase the communication and collaboration between my team and others both inside and outside of Grain IT. I was also a technical lead on an 8-month project to upgrade our systems from ASE 12.5 on HP to ASE 15.0.3 on AIX.

Feb 2008 – Dec 2008

Sr. Database Administrator

Cargill

I initially joined Cargill as a database administrator in the Grain IT group. As an individual contributor I was part of a team responsible for maintaining a replicated database environment composed of 100+ servers running Sybase ASE and Replication Server. I also created many tools and processes to simplify our duties and make us more flexible as a team. My work routinely involved solving difficult technical problems to both streamline our operations and maintain the availability of our applications.

May 2006 – Feb 2008

Engineering Supervisor

Rosemount Inc

In my last 18 months at Rosemount I was a supervisor for two employees, with a third scheduled to start after I decided to join Cargill. In this role I was responsible for providing work direction, hiring staff and conducting salary and performance reviews. I also had experience coaching underperformers to raise the execution capacity of my team. Because of the size of my team, I spent a sizable portion of my time as an individual contributor despite my additional supervision responsibilities. This provided me good experience managing multiple priorities and executing in different capacities depending on the situation.

May 2004 – May 2006

Sr. Software Engineer & DBA

Rosemount Inc

As a software engineer I led the development of several applications that improved the manufacturing process. Most work was done with C# and VB 6, but I also developed a PHP intranet site providing engineers with a tool suite for accessing production data through a web interface. I also took a lead role in improving software development practices by using Microsoft's Team Foundation Server to implement a modified CMMI process. As a database administrator I helped build and maintain a replicated Sybase database backend that supported a large-scale manufacturing plant in the US and Beijing, China. My responsibilities included both the server infrastructure and the administration of Sybase ASE and Replication Server.

Sep 2003 – May 2004

Research Assistant

University of MN Duluth

In my second year of graduate school I was awarded a research assistant position. In my research I pioneered techniques that dynamically adapt computationally intensive distributed applications. The results included two conference accepted papers, my graduate thesis, and a C++ library that uses XML, STL and a multi-threaded design to dynamically adapt high performance applications at run-time.

Sep 2002 – May 2003

Teaching Assistant

University of MN Duluth

During my first year of graduate school I was awarded a teaching assistant position. In this role I designed and conducted laboratory sessions, graded homework and exams, and helped students with any concerns for both a Computer Networks and Computer Architecture course.

EDUCATION University of MN Duluth
Master of Science in Computer Science, May 2004 (GPA 3.88/4.0)
Bachelor of Science (cum laude) in Computer Science, May 2002

REFERENCES Available upon request, but some examples of my previous work are available at sstory.com.